



**Labor-Management Committee**  
- FOR THE -  
**Electrical Construction Industry**

720 MARKET STREET, SUITE 700  
SAN FRANCISCO, CA 94102  
(415) 263-3670 • FAX (415) 263-3672



May 26, 2017

**TO: ALL EMPLOYERS AND LOCAL UNION 6 INSIDE WIREMEN**

**SUBJECT: YEAR 2014 CONTRACT NEGOTIATIONS SETTLEMENT WAGE FRINGE PACKAGE**

**Terms of Agreement: 4 years; June 1, 2014 thru May 31, 2018**

Wage package is based on the Journeyman rate and is to be implemented as indicated below.

Increase hourly increment as follows:

**June 1, 2017                      \$3.75**


**Wages Effective June 1, 2017:**


Journeyman.....\$66.00 per hour (\$2.00 increase per hour)  
Foreman, Shop Foreman.....\$74.25 per hour  
General Foreman.....\$82.50 per hour

**Fringes Effective June 1, 2017:**

Health & Welfare.....\$14.73 per hour (\$0.75 increase per hour)  
Total Pension.....\$14.02 per hour (\$1.00 per hour/Defined Benefit Plan: \$10.02 DBP; \$4.00 RSP)  
Elective Deferrals (401k).....\$0.00-\$8.00 per hour (all classifications)  
Apprenticeship/EISB/LMCC.....\$1.465 per hour  
N.E.B.F.....3% gross earnings  
AMF.....0.75% gross earnings  
IBEW-COPE..... \$0.05 per hour (an after tax "assignment of wages" per voluntary check-off.)

Apprentices		Wages	Pension
1 <sup>st</sup> 12 months	40%	\$26.40	\$ 0.00
3 <sup>rd</sup> 6 months	45%	\$29.70	\$ 6.31
4 <sup>th</sup> 6 months	50%	\$33.00	\$ 7.01
5 <sup>th</sup> 6 months	55%	\$36.30	\$ 7.71
6 <sup>th</sup> 6 months	60%	\$39.60	\$ 8.41
7 <sup>th</sup> 6 months	65%	\$42.90	\$ 9.11
8 <sup>th</sup> 6 months	70%	\$46.20	\$ 9.81
9 <sup>th</sup> 6 months	75%	\$49.50	\$10.52
10 <sup>th</sup> 6 months	80%	\$52.80	\$11.22

  
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**John J. Doherty, Business Manager/  
Financial Secretary  
IBEW Local Union 6**

  
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**Thomas A. Coleman  
Executive Manager  
San Francisco Electrical Contractors Assn., Inc.**

**APPROVED**  
INTERNATIONAL OFFICE - I.B.E.W.  
  
**June 19, 2017**  
  
Lonnie Stephenson, President  
This approval does not make the  
International a party to this agreement.